

**LEMONT FIRE PROTECTION DISTRICT
MINUTES OF NOVEMBER 7, 2019
REGULAR MEETING OF THE BOARD OF TRUSTEES**

CALL TO ORDER: Trustee Victoria Cobbett called the regular meeting of the Board of Trustees of the Lemont Fire Protection District to order on November 7, 2019, at 6:00 PM. The meeting was conducted at 15900 New Avenue, Lemont, IL.

Trustee Cobbett led the Pledge of Allegiance.

ROLL CALL: On call of roll Trustees Victoria Cobbett, Glenn Bergmark, Michael Kasperski, Dan Tasso and Dan Tholotowsky.

OTHERS PRESENT: Attorney Tom Gilbert, Fire Chief Frank Jareczek, Deputy Chief Jay Nickleski and Recording Secretary Carla Clark.

APPROVAL OF AGENDA: A motion was made by Trustee Bergmark to approve the agenda, seconded by Trustee Kasperski. Roll Call: Trustee Cobbett, yes. Trustee Bergmark, yes. Trustee Kasperski, yes. Trustee Tholotowsky, yes. Trustee Tasso, yes. Motion carried.

PUBLIC COMMENTS: None

SWEARING IN CEREMONY: Trustee Cobbett administered the oath of office of Battalion Chief to Jeffrey Czemske and the office of Lieutenant to Steven Frank. Congratulations were given by all.

RECESS: Trustee Cobbett called for a 15 minute recess at 6:10 PM and invited all to enjoy some refreshments.

RETURN TO REGULAR MEETING: The regular meeting reconvened at 6:30 PM.

APPROVAL OF MINUTES: A motion was made by Trustee Tholotowsky to approve, under consent agenda, the October 17, 2019, special meeting minutes and October 17, 2019, regular meeting minutes, seconded by Trustee Tasso. Roll Call: Trustee Cobbett, yes. Trustee Bergmark, yes. Trustee Tholotowsky, yes. Trustee Kasperski, yes. Trustee Tasso, yes. Motion carried.

TREASURER'S REPORT: Trustee Tasso read the bill listing totaling \$671,342.74. Trustee Tasso made a motion to approve the Treasurer's report, as presented, seconded by Trustee Bergmark. Roll Call: Trustee Cobbett, yes. Trustee Bergmark, yes. Trustee Tholotowsky, yes. Trustee Kasperski, yes. Trustee Tasso, yes. Motion carried.

COMMUNICATIONS FROM THE BOARD: Trustee Tholotowsky reminded everyone to have a safe holiday by checking smoke detectors and co monitors. Trustee Cobbett wished the Marine Corp League a happy 244th birthday this November 10th.

ATTORNEY REPORT: Attorney Gilbert discussed the current Pension consolidation topic, stating at this time a current bill has been proposed. He will keep the Board updated on the status of this topic.

CHIEF'S REPORT: Deputy Chief Nickleski updated the Board on apparatus, training and the various meetings he attended since last meeting. He stated we responded to 380 calls in October which is a 16.2% increase over October, 2018. Deputy Chief Nickleski stated that employees logged in 1137 hours of training for the month of October. Deputy Chief Nickleski thanked the Ambulance committee and Mike Smollen for all the work to place our new ambulance in service, the only thing that remains is the IDPH inspection.

Chief Jareczek stated FF Holtz will be recognized as firefighter of the year by the Heritage Corridor at a reception on November 20th. He stated the promotional written exams for Battalion Chief and Lieutenant held on October 30th went well. He stated the Will County Fire Chiefs will also be recognizing former Fire Chief Rimbo with a banquet on November 15th and asked if any of the Trustees wish to attend with him, to please let him know. Chief Jareczek presented a power point presentation of our fiscal year 2020 budget, adopted last month.

OLD BUSINESS: None

NEW BUSINESS: A motion was made by Trustee Kasperski to adopt Ordinance 19-04, BOT schedule of regular meeting fiscal year 2020, seconded by Trustee Tholotowsky. Roll Call: Trustee Cobbett, yes. Trustee Bergmark, yes. Trustee Kasperski, yes. Trustee Tasso, yes. Trustee Tholotowsky, yes. Motion carried.

A motion was made by Trustee Tasso to adopt Ordinance 19-05, amending policy, salary schedule, Appendix A, seconded by Trustee Kasperski. Roll Call: Trustee Cobbett, yes. Trustee Bergmark, yes. Trustee Kasperski, yes. Trustee Tasso, yes. Trustee Tholotowsky, yes. Motion carried.

A motion was made by Trustee Kasperski to approve the renewal of our AD & D policy with Provident for a cost of \$9,506.00, seconded by Trustee Tholotowsky. Roll Call: Trustee Cobbett, yes. Trustee Bergmark, yes. Trustee Kasperski, yes. Trustee Tasso, yes. Trustee Tholotowsky, yes. Motion carried.

A motion was made by Trustee Tasso to approve the renewal of our property and liability insurance with ESIP at a cost of \$106,599.00, seconded by Trustee Kasperski. Roll Call: Trustee Cobbett, yes. Trustee Bergmark, yes. Trustee Kasperski, yes. Trustee Tasso, yes. Trustee Tholotowsky, yes. Motion carried.

A motion was made by Trustee Kasperski to adopt the following Lexipol policies as Lemont FPD policies: #102, Oath of Office - replaces Section 1.04 and #103, Policy Manual - replaces Sections 1.01 and 1.02, seconded by Trustee Tholotowsky. Roll Call: Trustee Cobbett, yes. Trustee Bergmark, yes. Trustee Kasperski, yes. Trustee Tasso, yes. Trustee Tholotowsky, yes. Motion carried.

A motion was made by Trustee Bergmark to adopt Resolution 19-03, regarding consolidation of Pension Funds, seconded by Trustee Tholotowsky. Roll Call: Trustee Cobbett, yes. Trustee Bergmark, yes. Trustee Kasperski, yes. Trustee Tasso, yes. Trustee Tholotowsky, yes. Motion carried.

A motion was made by Trustee Kasperski to adopt Resolution 19-04, establishing and implementing a program to charge mitigation rates for the deployment of emergency and non-emergency services by the Fire Department for services provided/rendered for the Lemont Fire Protection District, seconded by Trustee Tholotowsky. Roll Call: Trustee Cobbett, yes. Trustee Bergmark, yes. Trustee Kasperski, yes. Trustee Tasso, yes. Trustee Tholotowsky, yes. Motion carried.

A motion was made by Trustee Kasperski to approve a service agreement between Lemont FPD and Fire Recovery USA, LLC, seconded by Trustee Tasso. Roll Call: Trustee Cobbett, yes. Trustee Bergmark, yes. Trustee Kasperski, yes. Trustee Tasso, yes. Trustee Tholotowsky, yes. Motion carried.

CLOSED SESSION: A motion was made by Trustee Tholotowsky to enter closed session at 7:10 PM for discussion on probable or pending litigation, collective negotiations for one or more classes of employees, and appointment, employment, compensation, performance or dismissal of an employee, seconded by Trustee Bergmark. Roll Call: Trustee Cobbett, yes. Trustee Tholotowsky, yes. Trustee Bergmark, yes. Trustee Tasso, yes. Trustee Kasperski, yes. Motion Carried.

RETURN TO REGULAR MEETING: The regular meeting reconvened at 7:15 PM on a motion by Trustee Bergmark, seconded by Trustee Tholotowsky. Roll Call: Trustee Cobbett, yes. Trustee Bergmark, yes. Trustee Tholotowsky, yes. Trustee Tasso, yes. Trustee Kasperski, yes. Motion carried.

ACTION ON CLOSED SESSION: A motion was made by Trustee Tholotowsky to appoint Fire Inspector Mark Blackaller as Fire Marshal with a salary of \$68,000.00, effective November 18, 2019, seconded by Trustee Kasperski. Roll Call: Trustee Cobbett, yes. Trustee Bergmark, yes. Trustee Kasperski, yes. Trustee Tasso, yes. Trustee Tholotowsky, yes. Motion carried. By mutual consent, the Trustees authorized Fire Chief Jareczek to begin the process to hire a Fire Inspector.

A motion was made by Trustee Kasperski to approve 2020 salary increases for all non-sworn personnel, as presented, seconded by Trustee Bergmark. Roll Call: Trustee Cobbett, yes. Trustee Bergmark, yes. Trustee Kasperski, yes. Trustee Tasso, yes. Trustee Tholotowsky, yes. Motion carried.

PUBLIC COMMENT: None

ADJOURNMENT: The meeting adjourned at 7:18 PM on a motion made by Trustee Kasperski, seconded by Trustee Tasso. Roll Call: Trustee Cobbett, yes. Trustee Tholotowsky, yes. Trustee Kasperski, yes. Trustee Bergmark, yes. Trustee Tasso, yes. Motion carried.

Approved as is / amended by the Board of Trustees on the ____ day of _____, 2019.

Victoria Cobbett, President

ATTEST:

Glenn Bergmark, Secretary