

**LEMONT FIRE PROTECTION DISTRICT
MINUTES OF DECEMBER 13, 2018
REGULAR MEETING OF THE BOARD OF TRUSTEES**

CALL TO ORDER: Trustee Victoria Cobbett called the regular meeting of the Board of Trustees of the Lemont Fire Protection District to order on December 13, 2018, at 5:30 PM. The meeting was conducted at 15900 New Avenue, Lemont, IL.

Trustee Cobbett led the Pledge of Allegiance.

ROLL CALL: On call of roll Trustees Victoria Cobbett, Glenn Bergmark, Dan Tasso, and Dan Tholotowsky. Trustee Michael Kasperski was absent.

OTHERS PRESENT: Attorney Tom Gilbert, Fire Chief George Rimbo, Deputy Chief Nickleski and Recording Secretary Carla Clark.

APPROVAL OF AGENDA: A motion was made by Trustee Bergmark to approve the agenda, seconded by Trustee Tasso. Roll Call: Trustee Cobbett, yes. Trustee Bergmark, yes. Trustee Tholotowsky, yes. Trustee Tasso, yes. Motion carried. Absent from the vote; Trustee Kasperski.

PUBLIC COMMENTS: None

APPROVAL OF MINUTES: A motion was made by Trustee Tholotowsky to approve the November 8, 2018, regular meeting minutes, seconded by Trustee Tasso. Roll Call: Trustee Cobbett, yes. Trustee Tholotowsky, yes. Trustee Bergmark, yes. Trustee Tasso, yes. Motion carried. Absent from the vote; Trustee Kasperski.

TREASURER'S REPORT: Trustee Tasso read the bill listing totaling \$1,345,602.80. Trustee Tasso made a motion to approve the Treasurer's report, as presented, seconded by Trustee Bergmark. Roll Call: Trustee Cobbett, yes. Trustee Tholotowsky, yes. Trustee Bergmark, yes. Trustee Tasso, yes. Motion carried. Absent from the vote; Trustee Kasperski.

COMMUNICATIONS FROM THE BOARD: Trustee Tholotowsky thanked Firefighters Gubbins and Hanson for their great job in responding to a personal emergency last evening. Trustee Cobbett commented that in the United States during the month of December we celebrate 39 religious, cultural, and ethnic celebrations.

ATTORNEY REPORT: Attorney Gilbert discussed two bills in the legislature that will be coming down. The first bill is the secondary employment bill which will require that if a full-time Firefighter also works part-time as a firefighter, their part-time employer will be required to contribute a portion/stipend to their full-time employer's pension. The second bill is addressing combining the Pension funds into one fund across Illinois. Attorney Gilbert informed the Trustees that he will be leaving this month and residing in Florida until the end of March. He stated he will be available via phone and internet if needed. He stated Attorney Motylinski will be filling in for him at future Board meetings.

CHIEF'S REPORT: Deputy Chief Nickleski updated the Board on apparatus, training and the various meetings he attended since last meeting. He stated we responded to 336 calls in November which is a

6.6% increase over November, 2017. Deputy Chief Nickleski stated that employees logged in 1145 hours of training for the month of November. He stated a FEMA grant has been submitted for Station Alerting system.

Chief Rimbo stated we have received a grant in the amount of \$1,000.00 from Illinois American Water to purchase a dive watch. He stated Jeff Hawthorne has been presented with an appreciation award by Bridgestone for his continuing work with them in Public Education. He informed the Trustees that our entire service line at Station 1 has been replaced by Equipment/Facility Manger Kevin Wiktor and Battalion Chief Dave Bettenhausen saving us thousands of dollars, not to mention protecting the Station from potential damage. He gave an update on the Station 3 locker room project. He pointed out our District photo that is complete and hanging on the wall. He stated he is completely happy with the way the photo turned out. Chief Rimbo stated that after 12 years, Lt. Spivak will be stepping down as Union President and FF Gubbins will begin as Union President on January 1, 2019. He invited Lt. Spivak to address the Board. Lt. Spivak thanked the Board of Trustees for their support during his presidency. He stated that he has always felt like everyone here is family.

OLD BUSINESS: None

NEW BUSINESS: A motion was made by Trustee Bergmark to approve the NIAFPD conference cost for Trustees, Commissioner and employees in the amount of \$3,725.00, seconded by Trustee Tholotowsky. Roll Call: Trustee Cobbett, yes. Trustee Bergmark, yes. Trustee Tasso, yes. Trustee Tholotowsky, yes. Motion carried. Absent from the vote; Trustee Kasperski.

A motion was made by Trustee Tasso to adopt Resolution 18-12, declaring our 1992 International Tanker surplus, seconded by Trustee Tholotowsky. Roll Call: Trustee Cobbett, yes. Trustee Bergmark, yes. Trustee Tasso, yes. Trustee Tholotowsky, yes. Motion carried. Absent from the vote; Trustee Kasperski.

A motion was made by Trustee Tholotowsky to lease a Toshiba 3505AC copier from Proven IT for 48 months at a cost of \$320.36 per month, seconded by Trustee Tasso. Roll Call: Trustee Cobbett, yes. Trustee Bergmark, yes. Trustee Tasso, yes. Trustee Tholotowsky, yes. Motion carried. Absent from the vote; Trustee Kasperski.

Chief Rimbo presented our basic group insurance plan to be defined as the plan for PSEBA benefits. A motion was made by Trustee Bergmark to approve the PSEBA plan, as presented, seconded by Trustee Tholotowsky. Roll Call: Trustee Cobbett, yes. Trustee Bergmark, yes. Trustee Tasso, yes. Trustee Tholotowsky, yes. Motion carried. Absent from the vote; Trustee Kasperski.

A motion was made by Trustee Tasso to adopt Resolution 18-13, declaring EMS supplies surplus, seconded by Trustee Tholotowsky. Roll Call: Trustee Cobbett, yes. Trustee Bergmark, yes. Trustee Tasso, yes. Trustee Tholotowsky, yes. Motion carried. Absent from the vote; Trustee Kasperski.

A motion was made by Trustee Tholotowsky to approve the renewal of our gear washing contract with Gear Wash for a 36 month period at a cost of \$675.00 per month, seconded by Trustee Tasso. Roll Call: Trustee Cobbett, yes. Trustee Bergmark, yes. Trustee Tasso, yes. Trustee Tholotowsky, yes. Motion carried. Absent from the vote; Trustee Kasperski.

A motion was made by Trustee Bergmark to ratify the replacement of a diesel particulate filter on Engine 911 by Legacy Fire Apparatus in the amount of \$4,208.93, seconded by Trustee Tasso. Roll Call:

Trustee Cobbett, yes. Trustee Bergmark, yes. Trustee Tasso, yes. Trustee Tholotowsky, yes. Motion carried. Absent from the vote; Trustee Kasperski.

CLOSED SESSION: A motion was made by Trustee Tasso to enter closed session at 6:00 PM for discussion on probable or pending litigation, collective negotiations for one or more classes of employees, and appointment, employment, compensation, performance or dismissal of an employee, seconded by Trustee Tholotowsky. Roll Call: Trustee Cobbett, yes. Trustee Tholotowsky, yes. Trustee Bergmark, yes. Trustee Tasso, yes. Motion Carried. Absent from the vote; Trustee Kasperski.

RETURN TO REGULAR MEETING: The regular meeting reconvened at 6:23 PM on a motion by Trustee Bergmark, seconded by Trustee Tholotowsky. Roll Call: Trustee Cobbett, yes. Trustee Bergmark, yes. Trustee Tholotowsky, yes. Trustee Tasso, yes. Motion carried. Absent from the vote; Trustee Kasperski.

ACTION ON CLOSED SESSION: A motion was made by Trustee Tholotowsky to ratify and approve Local 3966 Collective Bargaining Agreement January 1, 2019 - December 31, 2022, as presented, seconded by Trustee Bergmark. Roll Call: Trustee Cobbett, yes. Trustee Bergmark, yes. Trustee Tasso, yes. Trustee Tholotowsky, yes. Motion carried. Absent from the vote; Trustee Kasperski.

A motion was made by Trustee Tasso to approve 2019 salary increases for all non-sworn personnel, as presented, seconded by Trustee Tholotowsky. Roll Call: Trustee Cobbett, yes. Trustee Bergmark, yes. Trustee Tasso, yes. Trustee Tholotowsky, yes. Motion carried. Absent from the vote; Trustee Kasperski.

PUBLIC COMMENT: None

ADJOURNMENT: The meeting adjourned at 6:25 PM on a motion made by Trustee Tasso, seconded by Trustee Tholotowsky. Roll Call: Trustee Cobbett, yes. Trustee Tholotowsky, yes. Trustee Tasso, yes. Trustee Bergmark, yes. Motion carried. Absent from the vote; Trustee Kasperski.

Approved as is / amended by the Board of Trustees on the ____ day of _____, 2019.

Victoria Cobbett, President

ATTEST:

Glenn Bergmark, Secretary