

**LEMONT FIRE PROTECTION DISTRICT  
MINUTES OF DECEMBER 17, 2015  
REGULAR MEETING OF THE BOARD OF TRUSTEES**

**CALL TO ORDER:** Trustee Victoria Cobbett called the regular meeting of the Board of Trustees of the Lemont Fire Protection District to order on December 17, 2015, at 6:00 PM. The meeting was conducted at 15900 New Avenue, Lemont, IL.

Trustee Cobbett led the Pledge of Allegiance.

**ROLL CALL:** On call of roll Trustees Victoria Cobbett, William Ward, Glenn Bergmark, Michael Kasperski and Keith Latz.

**OTHERS PRESENT:** Chief George Rimbo, Deputy Chief Jay Nickleski, Attorney Tom Gilbert, Attorney Steve DiNolfo and Recording Secretary Clark

**APPROVAL OF AGENDA:** Chief Rimbo requested Item E under New Business, be placed under possible action on closed session. He stated Attorney DiNolfo is here this evening to answer any questions that the Board may have. A motion was made by Trustee Kasperski to approve the agenda with the Chief's recommended change, seconded by Trustee Bergmark. Roll Call: Trustee Cobbett, yes. Trustee Ward, yes. Trustee Bergmark, yes. Trustee Kasperski, yes. Trustee Latz, yes. Motion carried.

**PUBLIC COMMENTS:** None

**APPROVAL OF MINUTES:** A motion was made, under consent agenda, by Trustee Kasperski to approve the November 12, 2015, regular meeting minutes and the November 12, 2015 closed session minutes, seconded by Trustee Ward. Roll Call: Trustee Cobbett, yes. Trustee Ward, yes. Trustee Bergmark, yes. Trustee Kasperski, yes. Trustee Latz, yes. Motion carried.

**TREASURER'S REPORT:** Trustee Latz read the bill listing totaling \$1,310,701.00. Trustee Latz made a motion to approve the Treasurer's report as presented, seconded by Trustee Bergmark. Roll Call: Trustee Cobbett, yes. Trustee Ward, yes. Trustee Bergmark, yes. Trustee Kasperski, yes. Trustee Latz, yes. Motion carried.

**FINANCIAL REPORTS:** None

**BUDGET TRANSFERS:** A motion was made by Trustee Kasperski to approve Budget transfers within the Corporate Fund between various accounts, as presented, in the amount of \$81,000.00 and within the Ambulance Fund between various accounts, as presented, in the

amount of \$58,000.00, seconded by Trustee Cobbett. Roll Call: Trustee Cobbett, yes. Trustee Ward, yes. Trustee Bergmark, yes. Trustee Kasperski, yes. Trustee Latz, yes. Motion carried.

**COMMUNICATIONS FROM THE BOARD:** None

**ATTORNEY REPORT:** None

**CHIEF'S REPORT:** Deputy Chief Nickleski updated the Board on apparatus, training and the various meetings he attended since last meeting. He stated we responded to 292 calls in November which is a 9.3% increase over November, 2014. He stated the employees of the District have logged 877.5 hours of training for the month of November. He informed the Board our old mobile lifts were sold to New Lenox FPD and the new ones are in service. He stated we are in the process of returning any MABAS Division 10 equipment we may have.

Chief Rimbo congratulated Joyce Stanislawski for working with Terry O'Neill to collect food for Thanksgiving. A total of 6 bags of food and \$650.00 were collected. He thanked Joe Rymkey and Tina Pirc for their motivation in taking on the project of correcting the addresses that went to dispatch when the elevator would get stuck at Franciscan Village. He presented Trustee Bergmark with a 15 year membership pin from the Illinois Fire Chief Association. Chief Rimbo informed the Board that Lieutenant Jerry Smollen is retiring on January 6, 2016, after serving the District for 28 years. He congratulated Public Educator Sandy Dominik for successfully completing the Executive Support Program with the Illinois Fire Service Administrative Professionals. Lastly, he stated that the past couple of days have been filled with sorrow over the LODD of FF Dan Capuano who worked for Lemont from 1997-2001 before going on to his dream job with the Chicago FD.

**TRUTH IN TAXATION HEARING:** A motion was made by Trustee Kasperski to open the meeting to the public at 6:15 PM for comments with regards to Ordinance 15-02, Tax Levy Ordinance, seconded by Trustee Bergmark. Roll Call: Trustee Cobbett, yes. Trustee Bergmark, yes. Trustee Kasperski, yes. Trustee Ward, yes. Trustee Latz, yes. Motion carried. Trustee Cobbett acknowledged receipt of the Lemont Fire Pension Funds annual tax levy request in the amount of \$1,437,968.00. Chief Rimbo presented the Tax Levy Ordinance for adoption in the amount of \$10,098,045.00. No member of the public addressed the Trustees on the proposed Tax Levy Ordinance 15-02; therefore a motion was made by Trustee Kasperski to close the hearing at 6:17 PM, seconded by Trustee Bergmark. Roll Call: Trustee Cobbett, yes. Trustee Bergmark, yes. Trustee Kasperski, yes. Trustee Ward, yes. Trustee Latz, yes. Motion carried.

A motion was made by Trustee Kasperski to adopt Ordinance 15-02, Tax Levy, seconded by Trustee Latz. Roll Call: Trustee Cobbett, yes. Trustee Bergmark, yes. Trustee Kasperski, yes. Trustee Ward, yes. Trustee Latz, yes. Motion carried.

**OLD BUSINESS:** Deputy Chief Nickleski explained the warranties approved at the November meeting for the 2013 and 2014 ambulances in the amount of \$4,660.00 was incorrect. Westfield Ford informed him that because the chassis were built by Ford and the rest of the ambulance was assembled by another vendor they could only offer a 7 year extended warranty for both ambulances, but the cost increased to \$6,590.00. A motion was made by Trustee Kasperski to approve the extended warranties on the 2013 and 2014 Ford ambulances for 7 years 100,000 miles through Westfield Ford at a cost of \$6,590.00, seconded by Trustee Ward. Roll Call: Trustee Cobbett, yes. Trustee Ward, yes. Trustee Bergmark, yes. Trustee Kasperski, yes. Trustee Latz, yes. Motion carried.

**NEW BUSINESS:** A motion was made by Trustee Kasperski to adopt Ordinance 15-03, Board of Trustees 2016 Schedule of Regular Meetings, seconded by Trustee Ward. Roll Call: Trustee Cobbett, yes. Trustee Ward, yes. Trustee Bergmark, yes. Trustee Kasperski, yes. Trustee Latz, yes. Motion carried.

A motion was made by Trustee Kasperski to adopt Ordinance 15-04, Salary Appendix A to the Board of Trustees Rules and Regulations, seconded by Trustee Ward. Roll Call: Trustee Cobbett, yes. Trustee Ward, yes. Trustee Bergmark, yes. Trustee Kasperski, yes. Trustee Latz, yes. Motion carried.

A motion was made by Trustee Latz to adopt Resolution 15-08, Amendment and Restatement of Retirement Plan via Adoption of Valic Retirement services, seconded by Trustee Kasperski. Roll Call: Trustee Cobbett, yes. Trustee Ward, yes. Trustee Bergmark, yes. Trustee Kasperski, yes. Trustee Latz, yes. Motion carried.

A discussion was held on the possible action to purchase and or lease (2) copiers. It was decided to remain with the current equipment the District owns and revisit a new lease next year.

Chief Rimbo requested the approval to hire (2) Firefighter/Paramedics, needed to fill vacancies.

A motion was made by Trustee Kasperski to approve the hiring of (2) Firefighter/Paramedics, seconded by Trustee Ward. Roll Call: Trustee Cobbett, yes. Trustee Ward, yes. Trustee Bergmark, yes. Trustee Kasperski, yes. Trustee Latz, yes. Motion carried.

Chief Rimbo requested approval to fill the Lieutenant position that will be vacant with the retirement of Lt. Jerry Smollen. A motion was made by Trustee Bergmark to approve filling the vacant Lieutenant position, seconded by Trustee Kasperski. Roll Call: Trustee Cobbett, yes. Trustee Ward, yes. Trustee Bergmark, yes. Trustee Kasperski, yes. Trustee Latz, yes. Motion carried.

Chief Rimbo stated our property liability insurance increased by 7% this year due to an increase in our emergency apparatus values by \$608,559.00. Chief Rimbo stated our AD & D

Insurance renewal for Part-time employees remained the same. A motion was made by Trustee Kasperski to approve the property liability insurance renewal with ESIP at a cost of \$71,072.00 and the AD & D renewal at a cost of \$500.00, seconded by Trustee Ward. Roll Call: Trustee Cobbett, yes. Trustee Ward, yes. Trustee Bergmark, yes. Trustee Kasperski, yes. Trustee Latz, yes. Motion carried.

Chief Rimbo explained the surface supplied air system and how it is used by the MABAS Division 19 water rescue team. He stated this is a 2016 budgeted item, however once ordered it will take approximately 3 months to receive. A motion was made by Trustee Kasperski to approve the purchase of a surface supplied air system for our dive team from Interspiro at a cost of \$32,603.93, seconded by Trustee Ward. Roll Call: Trustee Cobbett, yes. Trustee Ward, yes. Trustee Bergmark, yes. Trustee Kasperski, yes. Trustee Latz, yes. Motion carried.

A motion was made by Trustee Latz to approve an engagement letter with Karrison LLC to provide auditing services for fiscal year 2015, at a cost of \$10,500.00, seconded by Trustee Kasperski. Roll Call: Trustee Cobbett, yes. Trustee Ward, yes. Trustee Bergmark, yes. Trustee Kasperski, yes. Trustee Latz, yes. Motion carried.

**CLOSED SESSION:** A motion was made by Trustee Bergmark to enter closed session at 6:36 PM to discuss probable or pending litigation, collective negotiations for one or more classes of employees and the appointment, employment, compensation, performance or dismissal of an employee, seconded by Trustee Kasperski. Roll Call: Trustee Cobbett, yes. Trustee Bergmark, yes. Trustee Kasperski, yes. Trustee Ward, yes. Trustee Latz, yes. Motion carried.

**RETURN TO REGULAR MEETING:** The regular meeting reconvened at 6:50 PM on a motion by Trustee Bergmark, seconded by Trustee Kasperski. Roll Call: Trustee Cobbett, yes. Trustee Bergmark, yes. Trustee Kasperski, yes. Trustee Ward, yes. Trustee Latz, yes. Motion carried.

**ACTION ON CLOSED SESSION:** A motion was made by Trustee Kasperski to ratify and accept the written finding and decision of the Board of Fire Commissioners to terminate FF/PM Brian Macejak for cause, seconded by Trustee Latz. Roll Call: Trustee Cobbett, yes. Trustee Bergmark, yes. Trustee Kasperski, yes. Trustee Ward, yes. Trustee Latz, yes. Motion carried.

**PUBLIC COMMENT:** None

**ADJOURNMENT:** The meeting adjourned at 6:53 PM on a motion made by Trustee Kasperski, seconded by Trustee Latz. Roll Call: Trustee Cobbett, yes. Trustee Ward, yes. Trustee Bergmark, yes. Trustee Kasperski, yes. Trustee Latz, yes. Motion carried.

Approved as is / amended by the Board of Trustees on the \_\_\_\_ day of \_\_\_\_\_, 2015.

\_\_\_\_\_  
Victoria Cobbett, President

**ATTEST:**

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Glenn Bergmark, Secretary