LEMONT FIRE PROTECTION DISTRICT MINUTES OF NOVEMBER 12, 2015 REGULAR MEETING OF THE BOARD OF TRUSTEES

CALL TO ORDER: Trustee Victoria Cobbett called the regular meeting of the Board of Trustees of the Lemont Fire Protection District to order on November 12, 2015, at 7:00 PM. The meeting was conducted at 15900 New Avenue, Lemont, IL.

Trustee Cobbett led the Pledge of Allegiance.

ROLL CALL: On call of roll Trustees Victoria Cobbett, William Ward, Glenn Bergmark, Michael Kasperski and Keith Latz.

OTHERS PRESENT: Chief George Rimbo, Deputy Chief Jay Nickleski, Attorney Joe Miller, Attorney John Motylinski and Recording Secretary Clark

APPROVAL OF AGENDA: Chief Rimbo requested Items A and B, under New Business, be tabled until next month. He stated we have not received the renewal rates as of today. A motion was made by Trustee Bergmark to approve the agenda with New Business Items A & B tabled, seconded by Trustee Kasperski. Roll Call: Trustee Cobbett, yes. Trustee Ward, yes. Trustee Bergmark, yes. Trustee Kasperski, yes. Trustee Latz, yes. Motion carried.

PUBLIC COMMENTS: Mr. Ira Meinhofer of the Red Cross addressed the Board. He discussed two Red Cross programs; Home Fire Preparedness Campaign and The Pillowcase Project that he feels would be beneficial to the community. He hopes that sometime in the future the Red Cross will be able to work on these projects with the Lemont Fire District. The Board thanked him and suggested that he touch base with our Public Education Coordinator, Sandy Dominik.

APPROVAL OF MINUTES: Trustee Cobbett requested that an explanation of line item 3820-01, Firemen Association supplies/equipment, as discussed at the special meeting of October 15, 2015 be added to the minutes. A motion was made, under consent agenda, by Trustee Kasperski to approve the amended October 15, 2015, special meeting minutes and the October 15, 2015 regular meeting minutes, seconded by Trustee Ward. Roll Call: Trustee Cobbett, yes. Trustee Ward, yes. Trustee Bergmark, yes. Trustee Kasperski, yes. Trustee Latz, yes. Motion carried.

TREASURER'S REPORT: Trustee Latz read the bill listing totaling \$1,082,460.26. Trustee Latz made a motion to approve the Treasurer's report as presented, seconded by Trustee

Kasperski. Roll Call: Trustee Cobbett, yes. Trustee Ward, yes. Trustee Bergmark, yes. Trustee Kasperski, yes. Trustee Latz, yes. Motion carried.

FINANCIAL REPORTS: None

COMMUNICATIONS FROM THE BOARD: In honor of Veteran's Day earlier this week, Trustee Cobbett thanked all veterans for their service.

ATTORNEY REPORT: None

CHIEF'S REPORT: Deputy Chief Nickleski updated the Board on apparatus, training and the various meetings he attended since last meeting. He stated we responded to 333 call in October which is a 19.3% increase over October, 2014. He stated the employees of the District have logged 1,011 hours of training for the month of October. He informed the Board that during October (fire prevention month) we reached out to 2,026 children, 216 adults and 230 seniors. He congratulated Chief Rimbo on his Fire Chief of the Year award he received from the Illinois Fire Inspector Association on October 23, 2015.

Chief Rimbo stated he will be giving a power point presentation, under Budget Hearing, this evening as his report.

BUDGET HEARING: A motion was made by Trustee Bergmark to open the meeting to the public at 7:17 PM for comments with regards to Ordinance 15-01, Budget fiscal year 2016, seconded by Trustee Kasperski. Roll Call: Trustee Cobbett, yes. Trustee Bergmark, yes. Trustee Kasperski, yes. Trustee Ward, yes. Trustee Latz, yes. Motion carried. Attorney Miller stated that the 30 day budget notice was published and a copy of the proposed budget has been available to the public. Chief Rimbo stated the budget presented tonight for approval is the same one the Board reviewed in detail at a special meeting on October 15, 2015. Chief Rimbo presented the 2016 budget using a power point presentation. No member of the public addressed the Trustees on the proposed Budget and Appropriations Ordinance 15-01 for fiscal year 2016; therefore a motion was made by Trustee Latz to close the hearing at 7:30 PM, seconded by Trustee Kasperski. Roll Call: Trustee Cobbett, yes. Trustee Bergmark, yes. Trustee Kasperski, yes. Trustee Ward, yes. Trustee Latz, yes. Motion carried.

A motion was made by Trustee Bergmark to adopt Ordinance 15-01, Budget and Appropriations fiscal year 2016, seconded by Trustee Kasperski. Roll Call: Trustee Cobbett, yes. Trustee Bergmark, yes. Trustee Kasperski, yes. Trustee Ward, yes. Trustee Latz, yes. Motion carried.

OLD BUSINESS: None

NEW BUSINESS: Chief Rimbo stated the renewal cost for our workman compensation insurance with IPRF decreased by 9.94% this year for a total of \$230,604.00. He also informed

the Board that we qualified for the IPRF's grant program and will be receiving \$18,068.00 in grant monies. A motion was made by Trustee Kasperski to approve the renewal of our workman compensation insurance with IPRF at a cost of \$230,604.00, seconded by Trustee Latz. Roll Call: Trustee Cobbett, yes. Trustee Bergmark, yes. Trustee Kasperski, yes. Trustee Ward, yes. Trustee Latz, yes. Motion carried.

Chief Rimbo presented a 3 year contract with Target Solutions for a web based platform that will enable us to maintain compliance, deliver curriculums and track training. He stated that the cost is \$7,052.53 year one, \$6,185.34 year two, and \$6,322.14 year three. A motion was made by Trustee Kasperski to approve the 3 year contract with Target Solutions for a total cost of \$19,560.01, seconded by Trustee Ward. Roll Call: Trustee Cobbett, yes. Trustee Bergmark, yes. Trustee Kasperski, yes. Trustee Ward, yes. Trustee Latz, yes. Motion carried.

A motion was made by Trustee Kasperski to adopt Resolution 15-07, declaring a Nordic Track 9600 basic incline trainer surplus, seconded by Trustee Latz. Roll Call: Trustee Cobbett, yes. Trustee Bergmark, yes. Trustee Kasperski, yes. Trustee Ward, yes. Trustee Latz, yes. Motion carried.

Deputy Chief Nickleski explained the benefits of purchasing extended warranties for our 2013 and 2014 Ambulances. A motion was made by Trustee Kasperski to approve the purchase of an extended engine/powertrain warranty (8 years – 100,000 mile) for our 2013 and 2014 Ambulances from Westfield Ford at total cost of \$4,660.00, seconded by Trustee Bergmark. Roll Call: Trustee Cobbett, yes. Trustee Bergmark, yes. Trustee Kasperski, yes. Trustee Ward, yes. Trustee Latz, yes. Motion carried.

CLOSED SESSION: A motion was made by Trustee Kasperski to enter closed session at 7:40 PM to discuss probable or pending litigation, collective negotiations for one or more classes of employees and the appointment, employment, compensation, performance or dismissal of an employee, seconded by Trustee Ward. Roll Call: Trustee Cobbett, yes. Trustee Bergmark, yes. Trustee Kasperski, yes. Trustee Ward, yes. Trustee Latz, yes. Motion carried.

RETURN TO REGULAR MEETING: The regular meeting reconvened at 8:19 PM on a motion by Trustee Bergmark, seconded by Trustee Kasperski. Roll Call: Trustee Cobbett, yes. Trustee Bergmark, yes. Trustee Kasperski, yes. Trustee Ward, yes. Trustee Latz, yes. Motion carried.

ACTION ON CLOSED SESSION: A motion was made by Trustee Ward to authorize the adoption of the Board of Trustees Policy Manual, Chapter 4, sick leave policy amended for the non-collective bargaining unit employees, seconded by Trustee Kasperski. Roll Call: Trustee Cobbett, yes. Trustee Bergmark, yes. Trustee Kasperski, yes. Trustee Ward, yes. Trustee Latz, yes. Motion carried.

A motion was made by Trustee Bergmark to authorize the District to begin the administration of the sick leave buyback program for non-collective bargaining unit employees, seconded by Trustee Kasperski. Roll Call: Trustee Cobbett, yes. Trustee Bergmark, yes. Trustee Kasperski, yes. Trustee Ward, yes. Trustee Latz, yes. Motion carried.

A motion was made by Trustee Ward to approve the 2016 yearly raises of 2.5% for the noncollective bargaining unit employees, as recommended by Chief Rimbo, seconded by Trustee Kasperski. Roll Call: Trustee Cobbett, yes. Trustee Bergmark, yes. Trustee Kasperski, yes. Trustee Ward, yes. Trustee Latz, yes. Motion carried.

PUBLIC COMMENT: None

ADJOURNMENT: The meeting adjourned at 8:20 PM on a motion made by Trustee Bergmark, seconded by Trustee Kasperski. Roll Call: Trustee Cobbett, yes. Trustee Ward, yes. Trustee Bergmark, yes. Trustee Kasperski, yes. Trustee Latz, yes. Motion carried.

Approved as is / amended by the Board of Trustees on the _____ day of _____, 2015.

Victoria Cobbett, President

ATTEST:

Glenn Bergmark, Secretary