

**LEMONT FIRE PROTECTION DISTRICT
MINUTES OF DECEMBER 18, 2014
REGULAR MEETING OF THE BOARD OF TRUSTEES**

CALL TO ORDER: Trustee Victoria Cobbett called the regular meeting of the Board of Trustees of the Lemont Fire Protection District to order on December 18, 2014, at 6:02 PM. The meeting was conducted at 15900 New Avenue, Lemont, IL.

Trustee Cobbett led the Pledge of Allegiance.

ROLL CALL: On call of roll Trustees Victoria Cobbett, Glenn Bergmark, Michael Kasperski, William Ward and Keith Latz.

OTHERS PRESENT: Chief George Rimbo, Deputy Chief Jay Nickleski, Attorney Tom Gilbert and Recording Secretary Carla Clark.

APPROVAL OF AGENDA: A motion was made by Trustee Bergmark to approve the agenda, seconded by Trustee Kasperski. Roll Call: Trustee Cobbett, yes. Trustee Bergmark, yes. Trustee Kasperski, yes. Trustee Ward, yes. Trustee Latz, yes. Motion carried.

SWEARING IN CEREMONY: Trustee Cobbett administered the oath of office of Trustee to William Ward. Trustee Ward was appointed at a special meeting on December 8, 2014, to fill the vacancy. Congratulations were given by all.

PUBLIC COMMENTS: None

APPROVAL OF MINUTES: A motion was made by Trustee Kasperski to approve, under consent agenda, the November 3, 2014, special meeting minutes, the November 3, 2014, closed session minutes, November 20, 2014, regular meeting minutes, November 20, 2014, closed session minutes, December 8, 2014, special meeting minutes and December 8, 2014, closed session minutes, seconded by Trustee Bergmark. Roll Call: Trustee Cobbett, yes. Trustee Bergmark, yes. Trustee Kasperski, yes. Trustee Ward, yes. Trustee Latz, yes. Motion carried.

TREASURER'S REPORT: Trustee Latz read the bill listing totaling \$618,479.16. Trustee Latz made a motion to approve the Treasurer's report as presented, seconded by Trustee Bergmark. Roll Call: Trustee Cobbett, yes. Trustee Bergmark, yes. Trustee Kasperski, yes. Trustee Ward, yes. Trustee Latz, yes. Motion carried.

FINANCIAL REPORTS: None

BUDGET TRANSFERS: A motion was made by Trustee Bergmark to approve budget transfers within the Corporate Fund between various line items, as presented, in the amount of \$50,000.00 and within the Ambulance Fund between various line items, as presented, in the amount of \$46,500.00, seconded by Trustee Kasperski. Roll Call: Trustee Cobbett, yes. Trustee Bergmark, yes. Trustee Kasperski, yes. Trustee Ward, yes. Trustee Latz, yes. Motion carried.

COMMUNICATIONS FROM THE BOARD: Trustee Cobbett welcomed Trustee Ward.

ATTORNEY REPORT: Attorney Gilbert stated effective January 1, 2015, if you maintain a website all elected officials e-mails must be posted. Attorney Gilbert discussed a proposed bill on FOIA changes regarding volume request.

CHIEF'S REPORT: Deputy Chief Nickleski updated the Board on apparatus, training and the various meetings he attended since last meeting. He stated our November call volume for 2014 increased by 4.7% over November, 2013. He stated the employees of the District have logged in 735 hours of training for the month of November. He informed the Board he is working with Orland Central Dispatch IT team to build a network link to begin using our Zetron Station Alerting System. He stated our ladder truck passed its aerial ladder test today.

Chief Rimbo updated the Board on the activities of the District since the last meeting, including Fire Prevention Bureau, outside meetings, administrative meetings and community events attended by personnel. Chief Rimbo invited Fire Marshal Dan Tholotowski to come forward and give an update on some Fire Prevention Bureau issues. Fire Marshal Tholotowski updated the Board on a certificate that was presented to Lithuanian World for their commitment to building safety by retro fitting their Educational area. Fire Marshal Tholotowski attended a Village Zoning meeting for 13-20 acres formerly known as Biley's Junkyard. They are seeking to re-zone this property from R1 to M1 for a planned unit development. He stated the Village has granted them a temporary rezoning. Fire Marshal Tholotowski stated for fire protection we will be asking for a variance on the property. Chief Rimbo informed the Trustees that Willow Springs submitted their first of five payments for annexed property.

TRUTH IN TAXATION HEARING: A motion was made by Trustee Bergmark to open the meeting to the public at 6:35 PM for comments with regards to Ordinance 14-05, Tax Levy Ordinance, seconded by Trustee Kasperski. Roll Call: Trustee Cobbett, yes. Trustee Bergmark, yes. Trustee Kasperski, yes. Trustee Ward, yes. Trustee Latz, yes. Motion carried. Chief Rimbo presented the Tax Levy Ordinance for adoption in the amount of \$9,852,442.00. No member of the public addressed the Trustees on the proposed Tax Levy Ordinance 14-05; therefore a motion was made by Trustee Latz to close the hearing at 6:40 PM, seconded by

Trustee Kasperski. Roll Call: Trustee Cobbett, yes. Trustee Bergmark, yes. Trustee Kasperski, yes. Trustee Ward, yes. Trustee Latz, yes. Motion carried.

A motion was made by Trustee Cobbett to adopt Ordinance 14-05, Tax Levy Ordinance, seconded by Trustee Kasperski. Roll Call: Trustee Cobbett, yes. Trustee Bergmark, yes. Trustee Kasperski, yes. Trustee Ward, yes. Trustee Latz, yes. Motion carried.

OLD BUSINESS: None

NEW BUSINESS: Chief Rimbo presented the collective bargaining agreement between the Lemont Fire District and Lemont Professional Firefighters Union, Local 3966 for approval. He stated this is a four year contract with salary raises of 2.5% for the first three years and 2.75% for the fourth year. A motion was made by Trustee Bergmark to approve the Collective Bargaining Agreement, as negotiated, seconded by Trustee Kasperski. Roll Call: Trustee Cobbett, yes. Trustee Bergmark, yes. Trustee Kasperski, yes. Trustee Ward, yes. Trustee Latz, yes. Motion carried.

A motion was made by Trustee Bergmark to adopt Ordinance 14-06, 2015 Board of Trustees meeting schedule, seconded by Trustee Kasperski. Roll Call: Trustee Cobbett, yes. Trustee Bergmark, yes. Trustee Kasperski, yes. Trustee Ward, yes. Trustee Latz, yes. Motion carried.

A motion was made by Trustee Latz to adopt Ordinance 14-07, Salary Appendix A, seconded by Trustee Kasperski. Roll Call: Trustee Cobbett, yes. Trustee Bergmark, yes. Trustee Kasperski, yes. Trustee Ward, yes. Trustee Latz, yes. Motion carried.

Chief Rimbo ask approval to hire a full-time Fire Prevention Secretary / Public Educator. His recommendation is our current part-time employee Cassandra Dominik at a yearly salary of \$35,000.00. A motion was made by Trustee Cobbett to approve Cassandra Dominik as a full-time Fire Prevention Secretary / Public Educator with a starting yearly salary of \$35,000.00, seconded by Trustee Kasperski. Roll Call: Trustee Cobbett, yes. Trustee Bergmark, yes. Trustee Kasperski, yes. Trustee Ward, yes. Trustee Latz, yes. Motion carried.

Attorney Gilbert stated a letter was received by the Department of Insurance which addressed shortfalls within the Pension Fund for years 2010, 2011, and 2012. This is the response letter indicating that procedures have been put into place to address those issues back in 2013. A motion was made by Trustee Latz to approve the response letter to the Department of Insurance, as presented, seconded by Trustee Kasperski. Roll Call: Trustee Cobbett, yes. Trustee Bergmark, yes. Trustee Kasperski, yes. Trustee Ward, yes. Trustee Latz, yes. Motion carried.

CLOSED SESSION: A motion was made by Trustee Cobbett to enter closed session at 7:08 PM to discuss probable or pending litigation, collective negotiations for one or more classes of employees, and appointment, employment, compensation, performance or dismissal of an

employee, seconded by Trustee Kasperski. Roll Call: Trustee Cobbett, yes. Trustee Bergmark, yes. Trustee Kasperski, yes. Trustee Ward, yes. Trustee Latz, yes. Motion carried.

RETURN TO REGULAR MEETING: The regular meeting reconvened at 7:29 PM on a motion by Trustee Kasperski, seconded by Trustee Latz. Roll Call: Trustee Cobbett, yes. Trustee Bergmark, yes. Trustee Kasperski, yes. Trustee Ward, yes. Trustee Latz, yes. Motion carried.

ACTION ON CLOSED SESSION: A motion was made by Trustee Kasperski to approve the 2015 yearly raises for the non-union employees, as recommended by Chief Rimbo, seconded by Trustee Bergmark. Roll Call: Trustee Cobbett, yes. Trustee Bergmark, yes. Trustee Kasperski, yes. Trustee Ward, yes. Trustee Latz, yes. Motion carried.

A motion was made by Trustee Kasperski to approve retro pay for Battalion Chief Bettenhausen to bring his salary into compliance with our Salary Ordinance 14-07, seconded by Trustee Bergmark. Roll Call: Trustee Cobbett, yes. Trustee Bergmark, yes. Trustee Kasperski, yes. Trustee Ward, yes. Trustee Latz, yes. Motion carried.

PUBLIC COMMENT: None

ADJOURNMENT: The meeting adjourned at 8:31 PM on a motion made by Trustee Bergmark, seconded by Trustee Latz. Roll Call: Trustee Cobbett, yes. Trustee Bergmark, yes. Trustee Kasperski, yes. Trustee Latz, yes. Motion carried.

Approved as is / amended by the Board of Trustees on the ____ day of _____, 2015.

Victoria Cobbett, President

ATTEST:

Michael F. Kasperski, Secretary