

**LEMONT FIRE PROTECTION DISTRICT  
MINUTES OF SEPTEMBER 19, 2013  
REGULAR MEETING OF THE BOARD OF TRUSTEES**

**CALL TO ORDER:** Trustee Victoria Cobbett called the regular meeting of the Board of Trustees of the Lemont Fire Protection District to order on September 19, 2013, at 7:03 PM. The meeting was conducted at 15900 New Avenue, Lemont, IL.

Trustee Cobbett led the Pledge of Allegiance.

**ROLL CALL:** On call of roll Trustees Victoria Cobbett, Richard Rimbo, Michael Kasperski and Keith Latz. Trustee Glenn Bergmark was absent due to funeral commitments.

**OTHERS PRESENT:** Chief George Rimbo, Deputy Chief Jay Nickleski, Attorney Tom Gilbert, and Recording Secretary Carla Clark.

**APPROVAL OF AGENDA:** A motion was made by Trustee Rimbo to approve the agenda, seconded by Trustee Kasperski. Roll Call: Trustee Cobbett, yes. Trustee Rimbo, yes. Trustee Kasperski, yes. Trustee Latz, yes. Motion carried. Absent from the vote; Trustee Bergmark.

**PUBLIC COMMENTS:** None

**APPROVAL OF MINUTES:** A motion was made by Trustee Rimbo to approve, under consent agenda, the August 15, 2013, regular meeting minutes and August 15, 2013, closed session minutes, seconded by Trustee Kasperski. Roll Call: Trustee Cobbett, yes. Trustee Kasperski, yes. Trustee Rimbo, yes. Trustee Latz, yes. Motion carried. Absent from the vote; Trustee Bergmark.

**TREASURER'S REPORT:** Trustee Latz read the bill listing totaling \$937,663.85. Trustee Latz made a motion to approve the Treasurer's report as presented, seconded by Trustee Rimbo. Roll Call: Trustee Cobbett, yes. Trustee Kasperski, yes. Trustee Rimbo, yes. Trustee Latz, yes. Motion carried. Absent from the vote; Trustee Bergmark.

**FINANCIAL REPORTS:** None

**COMMUNICATIONS FROM THE BOARD:** Trustee Kasperski read a thank you letter written by former Fire Chief Carl Churulo.

**ATTORNEY REPORT:** None

**CHIEF'S REPORT:** Deputy Chief Nickleski updated the Board on apparatus, training and the various meetings he attended since last meeting. He stated that our August call

volume for 2013 decreased by 5.6% over August, 2012. He stated that the employees of the District have logged in 1,006 hours of training for the month of August. He commented that our probationary FF Mike Brown has been assigned to Red Shift. He stated our new CAD system is up and running.

Chief Rimbo updated the Board on the activities of the District since the last meeting, including Fire Prevention Bureau, outside meetings, administrative meetings and community events attended by personnel.

Chief Rimbo reminded everyone that our annual open house event will take place on October 6<sup>th</sup>, from 11:00 – 2:00 PM and encouraged everyone to attend. He gave an update on the promotional testing process being done by the Board of Fire Commissioners. He stated that the oral interviews have been completed. He thanked Administrative Asst. Joyce Stanislawski for her hard work organizing the process for the Commissioners. Chief Rimbo stated that he has been working on the budget process with Administration and looking to have a workshop with the Board to review the Budget. Chief Rimbo thanked the Room Place for their donation of a kitchen table, chairs and recliners to Station 3.

**OLD BUSINESS:** None

**NEW BUSINESS:** A motion was made by Trustee Kasperski to adopt Ordinance 13-03, terminate membership in the Illinois Fire District Employee Benefit Cooperative, seconded by Trustee Rimbo. Roll Call: Trustee Cobbett, yes. Trustee Kasperski, yes. Trustee Rimbo, yes. Trustee Latz, yes. Motion carried. Absent from the vote; Trustee Bergmark.

Mr. John Falduto and Mr. Tom Sawyer with Sawyer Falduto Asset Management, presented investment management services for the Fire District. They provided a sample portfolio showing short/intermediate term investments that would be an option to the Fire District if they wished to begin investing. A motion was made by Trustee Kasperski to engage the services of Sawyer Falduto Asset Management and Charles Schwab Investment Services for investment purposes, seconded by Trustee Rimbo. Roll Call: Trustee Cobbett, yes. Trustee Kasperski, yes. Trustee Rimbo, yes. Trustee Latz, yes. Motion carried. Absent from the vote; Trustee Bergmark.

A motion was made by Trustee Latz to approve the initial employment agreement between Lemont Fire Protection District and probationary FF Michael Brown, seconded by Trustee Rimbo. Roll Call: Trustee Cobbett, yes. Trustee Kasperski, yes. Trustee Rimbo, yes. Trustee Latz, yes. Motion carried. Absent from the vote; Trustee Bergmark.

Chief Rimbo informed the Board that one of our Lieutenant, Mike Lawrence will be retiring in December and is looking to have the Trustees authorize filling the rank at that time. A motion was made by Trustee Rimbo authorizing the Board of Fire Commissioners to appoint one to the rank of Lieutenant when the rank becomes open in December 2013,

seconded by Trustee Latz. Roll Call: Trustee Cobbett, yes. Trustee Kasperski, yes. Trustee Rimbo, yes. Trustee Latz, yes. Motion carried. Absent from the vote; Trustee Bergmark.

Chief Rimbo stated that once the rank of Lieutenant is filled, a Firefighter position will be open and requested approval to begin the hiring process as that process takes a few months. A motion was made by Trustee Kasperski to approve the process to hire a probationary FF, seconded by Trustee Rimbo. Roll Call: Trustee Cobbett, yes. Trustee Kasperski, yes. Trustee Rimbo, yes. Trustee Latz, yes. Motion carried. Absent from the vote; Trustee Bergmark.

**CLOSED SESSION:** A motion was made by Trustee Kasperski to enter closed session at 7:45 PM to discuss probable or pending litigation, collective negotiations for one or more classes of employees and the appointment, employment, compensation, performance or dismissal of an employee, seconded by Trustee Rimbo. Roll Call: Trustee Cobbett, yes. Trustee Kasperski, yes. Trustee Rimbo, yes. Trustee Latz, yes. Motion carried. Absent from the vote; Trustee Bergmark.

**RETURN TO REGULAR MEETING:** The regular meeting reconvened at 8:35 PM on a motion by Trustee Rimbo, seconded by Trustee Kasperski. Roll Call: Trustee Cobbett, yes. Trustee Kasperski, yes. Trustee Rimbo, yes. Trustee Latz, yes. Motion carried. Absent from the vote; Trustee Bergmark.

**ACTION ON CLOSED SESSION:** None

**PUBLIC COMMENT:** None

**ADJOURNMENT:** The meeting adjourned at 8:36 PM on a motion made by Trustee Latz, seconded by Trustee Rimbo. Roll Call: Trustee Cobbett, yes. Trustee Rimbo, yes. Trustee Kasperski, yes. Trustee Latz, yes. Motion carried. Absent from the vote; Trustee Bergmark.

Approved as is / amended by the Board of Trustees on the \_\_\_\_ day of \_\_\_\_\_, 2013.

\_\_\_\_\_  
Victoria Cobbett, President

ATTEST:

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Michael F. Kasperski, Secretary